

WHAT IF

**WOMEN  
OF COLOR**

DESIGNED EVERYTHING?

**COMMUNITY REPORT BACK**

**APRIL 2023**



WHAT IF

# WOMEN OF COLOR

DESIGNED EVERYTHING?

## A FEMIFESTO

We envision a world where

**liberation,  
safety & unapologetic  
existence** are possible for  
women+ of color, in Columbus  
and everywhere we are.

We **co-design** spaces,  
experiences, policies, community  
(AND WHATEVER THE HELL WE WANT!)

through  
**taking** space,  
**connecting** authentically,  
**centering** lived experience &  
brilliance, and  
**investing** in healing-centered  
practices.

We are fueled by lineages of ancestral  
wisdom, collective power and love.

We **imagine** We **collaborate** We **design**

WOMEN OF COLOR EQUITY  
DESIGN INSTITUTE 2023



ZORA'S HOUSE

the  
WOMEN'S FUND  
OF CENTRAL OHIO



Columbus College  
of Art & Design

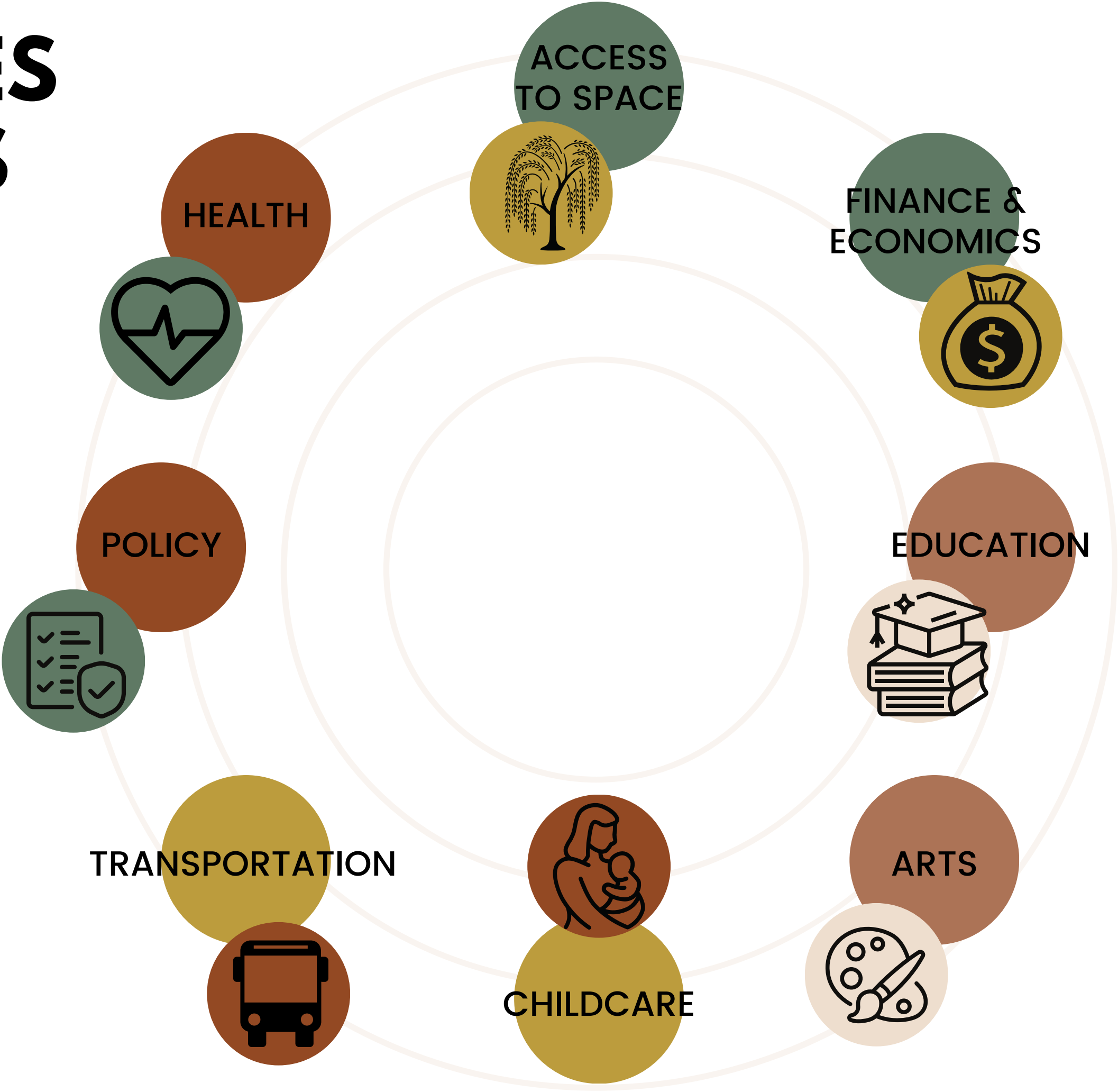
JPMORGAN  
CHASE & CO.



**WE ARE FUELED BY LINEAGES OF**  
**BLACK FEMINISTS COLLECTIVISM**  
**IMMIGRANT WOMEN CREATIVES**  
**ACTIVISTS ANCESTRAL WISDOM**  
**BRILLIANCE RADICAL IMAGINATION**  
**MAGIC INTERDEPENDENCE HOPE**  
**POSSIBILITY RESILIENCE LOVE**  
**TRUST FAITH LIVED EXPERIENCE**



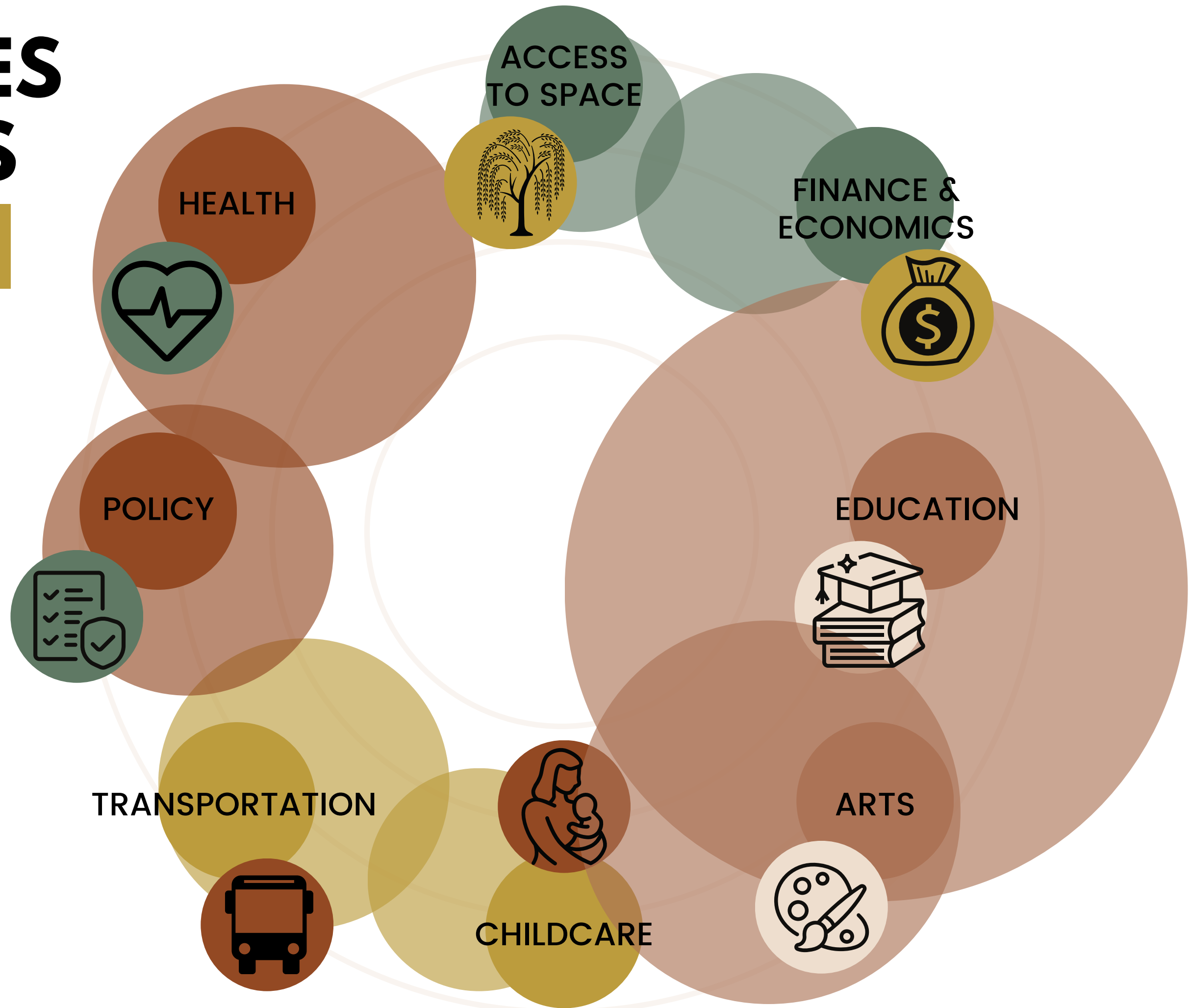
# MAPPING SPACES + CONNECTIONS





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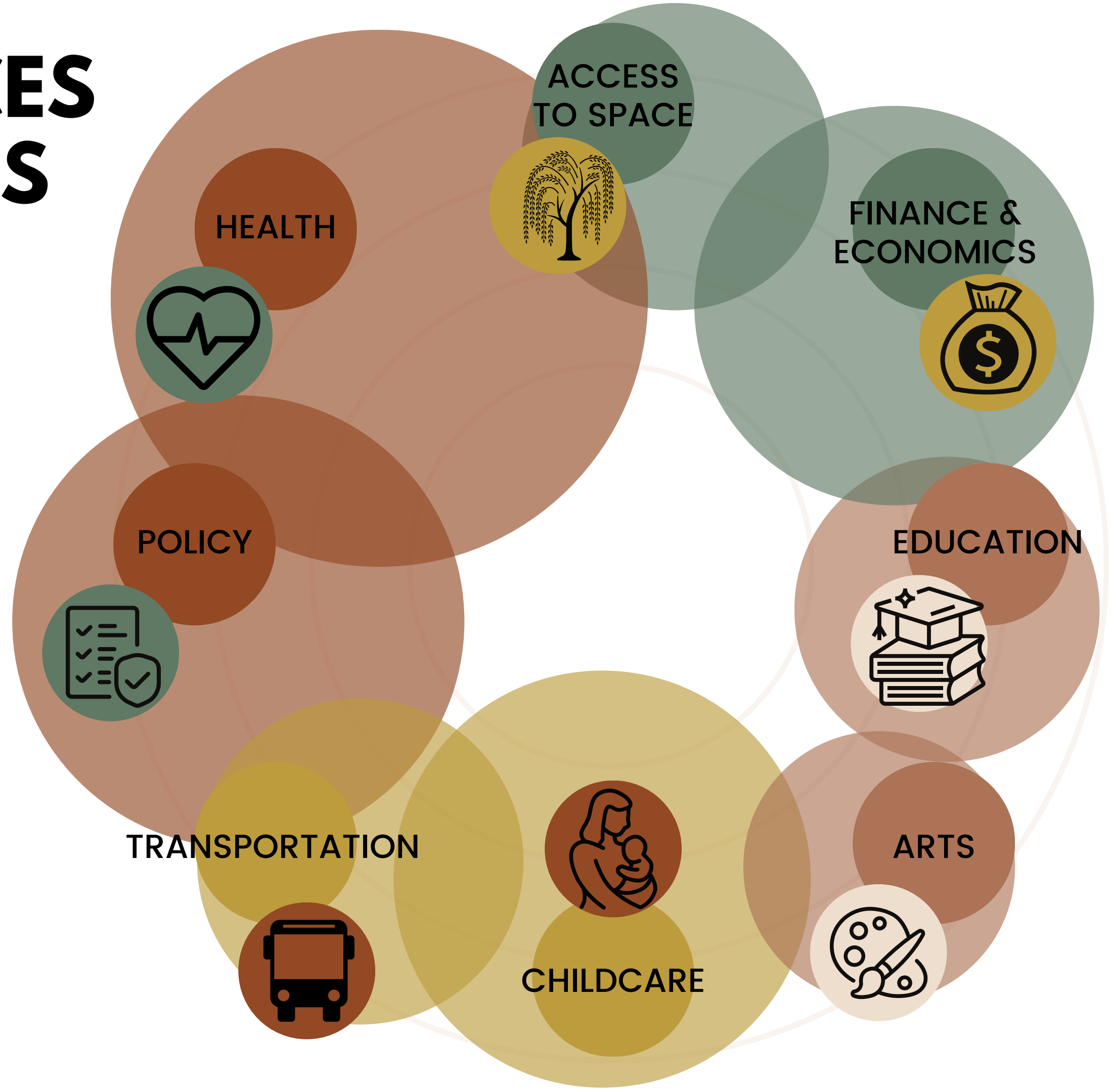
Sites of Power + Access





# MAPPING SPACES + CONNECTIONS

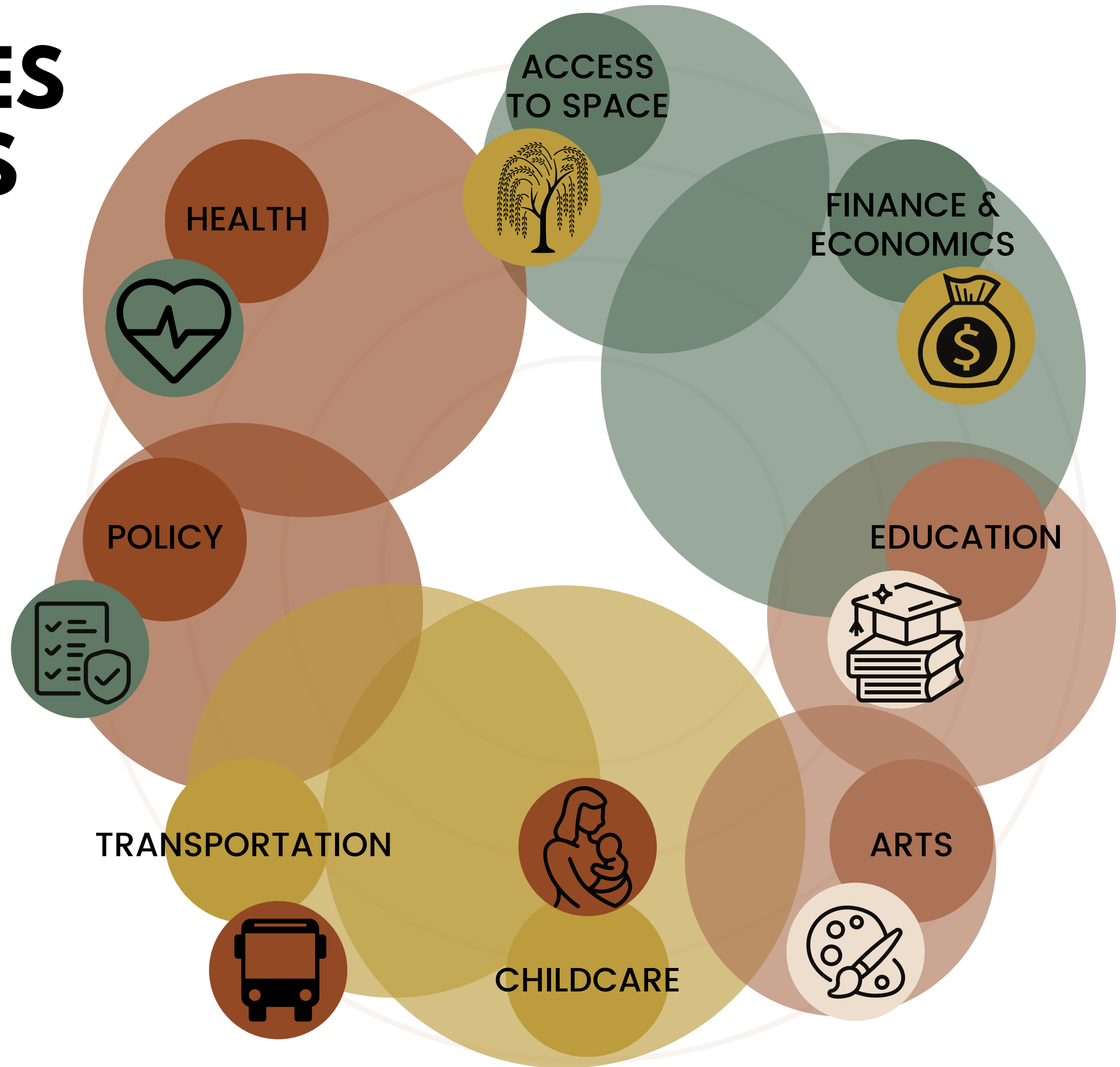
Sites of Curiosity





# MAPPING SPACES + CONNECTIONS

Sites of (Re)Design





# MAPPING VISIONS FOR THE FUTURE



## HEALTH

- Birth centers
- Nourishing meal programs
- Fellowship pipeline for BIPOC providers
- Dignified care regardless of class or immigration status
- Holistic healing options and space



## POLICY

- Participatory decision making at local level politics
- Policy/political action resources
- DEI mandate for elected office
- Addressing redlining



## EDUCATION

- Student-centered school design
- BIPOC-centered curricula
- Spaces for learning and play



## ARTS

- Public art installations of Black, Indigenous, Arab, Caribbean, immigrant histories
- New publishing pathways
- Grants for BIPOC artists



## ACCESS TO SPACE

- Black-owned libraries and bookstores
- Public space for healing and reconciliation
- Open green space



## FINANCE & ECONOMICS

- Participatory budgeting
- Communities are fully funded to thrive
- Guaranteed income for new families



## TRANSPORTATION

- Expanded transit options and incentives
- Rail system



## CHILDCARE

- Universal childcare
- Family leave policies
- Circular spaces for work, school, recreation with child-friendly options



# DESIGNING FORWARD

What's Next –

**RIPPLES TO THE MARGINS**

**STORYTELLING + NARRATIVE CHANGE**

**SECURE THE BAG FOR OUR PEOPLE**

**MAKING IMPACT VISIBLE**

**SUSTAINABLE & COLLABORATIVE PARTNERSHIP**

**ACCOUNTABILITY TO FUTURE, ANCESTORS + FAMILIES**

**VALUES-ALIGNMENT**

**SYSTEMS CHANGE**



